

Police Department **Automatic Disqualifying Factors**

- a) Crimes of Moral Turpitude; i.e. lying, cheating, stealing
- b) Conviction for Domestic Violence
- c) Conviction of driving under the influence of drugs or alcohol, refusal to take blood or breath test, eluding police, racing, or leaving the scene of an accident within the last 5 years.
- d) Conviction of any Class 1 or Class 2 misdemeanor, excluding traffic violations, or the Virginia State Law equivalent within the last 5 years. (Some minor offenses such as littering would not result in an automatic disqualification but would be reviewed on a case by case basis.)
- e) Four or more negative points on a Virginia Operator's license or the equivalent for out of state licenses. Points may be negated by attending defensive driving school offered by the DMV prior to initial testing.
- f) Any involvement in the sale or distribution of illegal drugs.
- g) Illegal Possession of a Schedule I or II drug or any derivative thereof within the last 15 years, excluding marijuana or any derivative thereof (noted separately).
- h) Illegal use and/or possession of anabolic steroids within the last 5 years
- i) Illegal use of any drug classified as a hallucinogen
- j) Two or more bankruptcies
- k) Dishonorable discharge from the military.
- l) Cheating on any examination or testing associated with this position
- m) Multiple convictions of DUI.
- n) Illegal use or possession of marijuana or hashish within the last 12 months.
- o) Embezzlement or misappropriation of funds from a former employer
- p) Founded child abuse or neglect case
- q) Suspension or revocation of license or conviction of reckless driving within the last 12 months.
- r) Intentional omission or lying on application for this position.
- s) Ineligibility to possess a firearm in Virginia
- t) No valid driver's license and/or inability to obtain a Virginia license.